



## **NORTH-EAST REGIONAL HEALTH AUTHORITY NURSE PRACTITIONER (MENTAL HEALTH) - (HPC/RN 4)**

The **North-East Regional Health Authority**, a statutory body under the Ministry of Health & Wellness, with responsibility for the management and delivery of public health services within the parishes of St. Ann, St. Mary, and Portland, is seeking to fill the following position at the **St. Ann Health Department**.

**Nurse Practitioner (Mental Health) (HPC/RN 4 – Level 13) - VACANT**  
(Salary range \$5,863,044 – 6,969,317 per annum)

### **Summary**

Reporting to the Medical Officer (Health), the incumbent is dedicated to promoting mental health. The MH/PNP gives comprehensive nursing care to children, adolescents, adults and their families, performing specific psychiatric/medical services for which the officer has prepared.

### **Minimum Required Qualification and Experience:**

- Registered General Nurse
- Minimum of five (5) years post-registration practice in General Health, Mental Health or other areas of nursing
- Certification in Psychiatric Nursing (Post-Basic Programme)
- Certificate in Nursing Administration or Health Services Administration from an accredited institution
- Advanced Nursing Education: Masters level Mental Health/Psychiatric Nurse Practitioner

### **Specific Knowledge, Skills & Abilities:**

- Knowledge and skills in crisis interventions and psychological first aid
- Knowledge and skills in de-escalation and restraining techniques
- Good physical and mental wellbeing
- Understanding of ethical and legal issues related to job function
- Demonstrate a high level of professionalism and integrity
- Demonstrate skill in mentoring/coaching and teaching

### **Key responsibilities will include but not limited:**

- Participates in developing the community mental health services programme plan for the assigned parish
- Participates in quality assurance through departmental, parish reviews, evaluations and problem-solving interventions
- Evaluates practice to ensure professional, ethical and equitable quality health care service
- Demonstrates commitment to quality care, risk management and resource utilization
- Conducts complete or specific physical and mental status examination of clients to determine health status and individualized management
- Develops and implements a client centered treatment plan for patients in consultation with the Psychiatrist
- Performs basic psychotherapy and counseling for patients/other family members in accordance with identified needs
- Delegate care functions to appropriate staff members
- Supervises staff members who perform delegated functions
- Facilitate staff development through on-going educational activities
- Identifies learning needs of members of the health-care team and participates in developing programmes to meet those needs
- Promotes advancement of the profession through participation in professional organization
- Contributes to nursing knowledge by conducting research geared towards improving evidence-based practice
- Utilizes information from research to carry out evidence-based approach to problem solving and decision-making

Applications accompanied by resume should be submitted no later than **Friday, 2026 July 03**  
to:

**Director, Human Resource Management & Development  
North-East Regional Health Authority,  
34-38 Ocean Village Shopping Centre,  
Ocho Rios, St. Ann,  
E-mail: [jobs@nerha.gov.jm](mailto:jobs@nerha.gov.jm)**

**PLEASE INDICATE IN THE SUBJECT LINE OF YOUR E-MAIL THE NAME OF THE POSITION  
FOR WHICH YOU ARE APPLYING**

**ONLY SHORTLISTED APPLICANTS WILL BE ACKNOWLEDGED**