



NORTH-EAST REGIONAL HEALTH AUTHORITY

ADHERENCE COUNSELLOR – HSC/HS 4

The **North-East Regional Health Authority**, a statutory body under the Ministry of Health & Wellness, with responsibility for the management and delivery of Public Health Services within the parishes of St. Ann, St. Mary, and Portland invites applications from suitably qualified individuals to fill the position of **Adherence Counsellor, HIV/AIDS Prevention & Control Programme** for the **Portland Health Department**.

Reporting to the Medical Social Worker, the incumbent will work closely with the Social Worker and other key team members at the treatment site to employ creative strategies to ensure adherence to ARVs; monitor and prevent resistance and improve standardized methods of tracking adherence and ARV resistance.

The ideal candidate will meet the following educational criteria:

- Training in Voluntary Counselling and Testing (VCT)
- Five (5) subjects at the CXC or 'O' Levels inclusive of passes in Mathematics and English
- Have at least 3 years field experience in HIV or health programme.
- Possess sound knowledge of HIV/AIDS facts and issues
- Possess good oral and written communication skills
- Must be Computer Literate

Key responsibilities will include (but not limited to):

- Making recommendations as to the most effective approaches to ensure adherence to Antiretroviral of Persons Living with HIV/AIDS (PLWHAs) being followed at Treatment Site.
- Developing in Collaboration with Multidisciplinary team, adherence support groups for PLWHAs at Local Treatment Centres.
- Facilitating development of structured mechanisms within support groups to address psychosocial and environmental barriers to effective adherence.
- Carrying out orientation at scheduled Clinics for new clients.

REMUNERATION PACKAGE PER ANNUM:

Salary Scale: \$1,545,377 – 1,836,968 per annum

Applications along with detailed resume should be sent no later than **Friday, 2026 February 20** to:

**The Director,
Human Resource Management & Development
North-East Regional Health Authority
34-38 Ocean Village Shopping Centre, Ocho Rios
St. Ann
E-mail: jobs@nerha.gov.jm or Fax: (876) 795-2747**

**WE THANK ALL APPLICANTS FOR RESPONDING, HOWEVER, ONLY SHORT LISTED
APPLICANTS WILL BE ACKNOWLEDGED.**